Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For th	e 2022 calen	dar year, or tax	year begin	ning 7	//01	, 20	122, an	d endin	i g 6/3	30	,	20 2023		
В	Check if	applicable:	С								D Employ	er identi	fication number		
	Add	dress change	VOLUNTEER:	S OF AM	ERTCA						91 –	0577	131		
		me change	OF EASTER			AND NORT	HERN TO	OHAC			E Telepho				
		-	525 W 2ND		NOTON	TIND NOTE	IIIIIII IL	71110			509 688-1106				
	Init	ial return	SPOKANE, I		1						509	688-	-1106		
	Fina	al return/terminated	DI OIUME,	7720	_										
	Am	nended return									G Gross r	eceipts \$	16,137,642.		
	Apı	plication pending	F Name and addr	ess of principa	l officer: 🗜	AWN CCHO	ртр			H(a) Is this	a group retur	n for sub			
	ш ··		SAME AS C	AROVE	1.	AWN SCHOL	LI			H(b) Are all If "No,"	subordinates	included	1? Yes No		
$\overline{}$	Tay o	exempt status:	X 501(c)(3)	501(c) (```	(insert no.)	4947(a)(1) or	527	. If "No,"	' attach a list	. See ins	tructions.		
÷		· ·			,	(IIISELL IIU.)	4347 (a)(1) 01	JLI						
<u>J</u>		****	W.VOASPOKA			1 1				H(c) Group					
K		of organization:	X Corporation	Trust	Association	n Other		L Year	of format	ion: 1890	6 M s	State of le	egal domicile: WA		
Pa	art I	Summar	у												
	1	Briefly descri	be the organiza	tion's missi	on or mo	st significant	activities:	SEE	SCHEI	DULE O					
a															
ဋ															
ä															
ē	2	Check this bo	ox I if the	organizatio	n disconti	inued its oper	ations or c	lispose	ed of mo	ore than 2	5% of its	net ass	sets.		
පි	3		oting members of	of the gover	ning bod	v (Part VI, lin	e 1a)					3	11		
•ઇ	4		dependent votir									4	11		
es	5		of individuals e									5	263		
₹	6		of volunteers (6	265		
Activities & Governance	7a		ed business reve									7a	0.		
٩			d business taxab									7b	0.		
	D	ivet uniterated	i Dusilless taxat	ne income	11011111011	11 990-1, Fait	1, 11110 11.					70			
		0 1 1 1	l (D -		11-5				11		rior Year		Current Year		
<u>a</u>	8	Contributions	and grants (Pa	rt VIII, line	In)				34	11	,696,5		15,597,749.		
ᇎ	9	Program serv	rice revenue (Pa	art VIII, line	2g)						233,2		403,959.		
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and (d)							-15,1		135,934.				
ď			e (Part VIII, colu								-73,9	945.	-8,539.		
	12	Total revenue	e – add lines 8	through 11	(must eq	ual Part VIII,	column (A)), line	12)	. 11	,840,7	783.	16,129,103.		
	13	Grants and si	imilar amounts	paid (Part I	X, columi	n (A), lines 1-	3)								
			to or for memb	1											
			er compensation		-						620 2	71	8,968,060.		
es	10		•			-				-,, -, -, -, -, -, -, -, -, -, -, -,			0,900,000.		
Expenses	16a	Professional	fundraising fees	(Part IX, c	column (A	A), line IIe)									
g.	b	Total fundrais	sing expenses (I	Part IX, col	umn (D),	line 25)		269,	866.						
ш	17	Other expens	ses (Part IX, col	umn (A). lir	nes 11a-1	1d. 11f-24e).				3,862,009.			4,831,078.		
			es. Add lines 13			-					0,500,2		13,799,138.		
			s expenses. Sub	-	•			•							
		Revenue less	expenses. Sub	tract line i	0 110111 111	le 12				_	,340,5		2,329,965.		
3 or											ng of Currer		End of Year		
Net Assets Fund Balanc	20		(Part X, line 16)							1 - 0	,497,3	382.	13,657,079.		
A B	21	Total liabilitie	es (Part X, line 2	26)						. 3	3,029,4	157.	3,851,615.		
5	22	Net assets or	fund balances.	Subtract li	ne 21 froi	m line 20				. 7	,467,9	25.	9,805,464.		
	art II	Signatur	e Block								, - , -				
		_		minad this ratu	ırn ingluding	, accompanying co	hadulae and e	tatamant	to and to	the best of m	u knowlodao	and hali	of it is true correct and		
com	plete. De	claration of prepa	arer (other than office	r) is based on	all information	on of which prepar	er has any kn	owledge.	is, and to	the best of th	iy kilowieuge	and bene	ef, it is true, correct, and		
٠.		Signature of	officer							Date					
Sig	gn	1													
He	re	FAWN S							F	PRESIDE	INT & C	CEO			
		Type or print	t name and title												
		Print/Type p	oreparer's name		Preparer's	signature		Da	ate		Check	if	PTIN		
Pa	Ьi				NON-PA	ID PREPAREF	{				self-employ	ed I			
	epare	Firm's name									, ,				
IJc	e Onl	l									Firm's EIN				
J 3	J.II	Firm's addre	255												
											Phone no.		Izzl I I		
Ma	y the IF	≺S discuss th	is return with th	e preparer	shown al	bove? See ins	structions.						. X Yes No		

Par	: III <u> </u>	Statement of Program Service Accomplishments
		Check if Schedule O contains a response or note to any line in this Part III
	_	y describe the organization's mission:
	SEE_	SCHEDULE O
	ما الم	a symptomical control of the symptom and the symptom and the symptom and the symptom and the symptom
2		e organization undertake any significant program services during the year which were not listed on the prior
		990 or 990-EZ?
_		s," describe these new services on Schedule O.
3		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
		s," describe these changes on Schedule O.
4	Section	ibe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,
	and re	evenue, if any, for each program service reported.
4a	(Code	e:) (Expenses \$3,527,077. including grants of \$) (Revenue \$3,379,190.)
	COM	MUNITY BASED HOUSING IS OFF-SITE APARTMENTS THAT PROVIDE PERMANENT HOUSING FOR
	CHR	ONICALLY HOMELESS SINGLE ADULTS.
4b	(Code	
	HOP:	E HOUSE IS AN EMERGENCY SHELTER WITH ON-SITE PERMANENT HOUSING FOR SINGLE WOMEN.
4c		e:) (Expenses \$1,708,043. including grants of \$) (Revenue \$2,030,114.)
	YOU	NG ADULT SHELTER IS A 24/7 EMERGENCY SHELTER PROVIDING UP TO 24 BEDS FOR YOUNG
	ADU:	LTS AGES 18 TO 24 YEARS OLD. THE SHELTER PROVIDES SAFE AND SECURE SERVICES, AS
	WEL:	L AS, CASE MANAGEMENT AND HOUSING RESOURCE SPECIALISTS.
4d	Other	program services (Describe on Schedule O.) SEE SCHEDULE O
	(Expe	enses \$ 4,555,793. including grants of \$) (Revenue \$ 5,030,484.)
4e	Total	program service expenses 11.888.986.

Form 990 (2022) VOLUNTEERS OF AMERICA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		X
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) VOLUNTEERS OF AMERICA Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part l</i>	25b		Х
	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L. Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			_ —
15	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
BAA	TEEA0104L 09/01/22	Form	1 990 ($(202\overline{2})$

Form 990 (2022) VOLUNTEERS OF AMERICA

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 263			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Χ
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7с		Х
	If "Yes," indicate the number of Forms 8282 filed during the year	_		37
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899	7f -		Λ
h	as required?	7g		
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7h		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note: See the instructions for additional information the organization must report on Schedule O.	ısa		
h	Enter the amount of reserves the organization is required to maintain by the states in			
	which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
.5	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Х
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	ii 100, complete i diiii 0000.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?. Χ 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?.... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ 14 Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official..... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

KIRSTEN DE SIMONE 525 W 2ND AVE SPOKANE WA 99201 509 688-1106

Form 990 (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

BAA

Check this box if neither the organization nor any relate	(C)						y cu	inchi onicer, direct	or, or trustee.	
(A) Name and title	(B) Average hours	Position (do not check mo than one box, unless personage is both an officer and a director/trustee)					on	(D) Reportable compensation from	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) FAWN SCHOTT	40									
PRESIDENT & CEO	0	Х		Х				116,973.	0.	142,942.
(2) ANGELA MAROZZO DIRECTOR	0	Х		_ 1	4		F	0.	0.	0.
	1	X	\mathbf{M}					0.	0.	0.
(4) DAN HAYWARD DIRECTOR	$\frac{1}{0}$	X						0.	0.	0.
(5) WILL HANSEN DIRECTOR	1	Х						0.	0.	0.
(6) TAMMY FRANCIS DIRECTOR	1	X						0.	0.	0.
(7) DAVID HEATH DIRECTOR	10	X						0.	0.	0.
(8) HOLLY MONTGOMERY DIRECTOR	10	Λ		Х				0.	0.	0.
(9) DARYCE WYBORNEY SECRETARY	1			X				0.	0.	0.
(10) ANNA SCARLETT CHAIRMAN	1			X				0.	0.	0.
(11) NATHAN HINISH CHAIRMAN	1			X				0.	0.	0.
(12)				21				0.	0.	0.
(13)										
(14)										

TEEA0107L 09/01/22

(4) Name and title (5) Position (but street by the street
Name and title
New York Company Com
Companies Comp
(15) (16) (17) (18) (20) (21) (22) (23) (24) (25) (25) (25) (25) (26) (27) (27) (28) (29) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (25) (26) (27) (28) (29) (29) (21) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (21) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29
(16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (25) (26) (27) (28) (29) (29) (21) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (21) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29
(17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(20) (21) (22) (23) (24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(20) (21) (22) (23) (24) (25) 1b Subtotal
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(21) (22) (23) (24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(22) (23) (24) (25) (25) (16, 973. 0. 142, 942.
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(24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(24) (25) 1b Subtotal 116, 973. 0. 142, 942.
(25)
1b Subtotal 116, 973. 0. 142, 942.
1b Subtotal 116, 973. 0. 142, 942.
c Total from continuation sheets to Part VII, Section A
d Total (add lines 1b and 1c)
from the organization 1
Yes No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes, "complete Schedule I for such individual 3 X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for
such individual
for services rendered to the organization? If "Yes," complete Schedule J for such person
Section B. Independent Contractors 1. Complete this table for your five highest compensated independent contractors that received more than \$100,000 of
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.
(A) Name and business address (B) Description of services Compensation
2 Total number of independent contractors (including but not limited to those listed above) who received more than
\$100,000 of compensation from the organization 0

Form 990 (2022) VOLUNTEERS OF AMERICA Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to an	y line in this Part V	TIL		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
, Grants,	1a b c	Federated campaigns 1a 1,925,206. Membership dues 1b Fundraising events 1c 188,462.				
Contributions, Gifts, Grants, and Other Similar Amounts	d e f	Related organizations				
Contributions, Gifts, Grants, and Other Similar Amounts	g	similar amounts not included above	15 507 740			
	-"	Business Code	15,597,749.			
ŭ	20		005 440			005 440
e Reve	b	PROGRAM FEES OTHER OPERATING INCOME	205,440. 198,519.			205,440. 198,519.
Program Service Revenue	d d					
ran	4	All other program service revenue				
<u>B</u>		Total. Add lines 2a-2f	402.050			
<u>α</u>	_		403,959.			
		Investment income (including dividends, interest, and other similar amounts)	135,934.	135,934.		
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
		Rental income or (loss) 6c		FILE		
		Net rental income or (loss)	1())			
	(i) Securities (ii) Other					
	7a	Gross amount from				
		other than inventory 7a				
	b	Less: cost or other basis and sales expenses 7b				
		h h				
•	-	Net gain or (loss)				
ПE	oa	(not including \$ 188,462.				
Ş		of contributions reported on line 1c).				
æ		See Part IV, line 18				
ē	b	Less: direct expenses 8b 8,539.				
Other Revent	С	Net income or (loss) from fundraising events	-8,539.			
	9a	Gross income from gaming activities. See Part IV, line 19	5,553.			
	b	Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory less				
	Iva	Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold				
		Net income or (loss) from sales of inventory				
<u>v</u>		Business Code				
ខ្លួ	11a	OTHER REVENUE				
Miscellaneous Revenue	b					
≝≋	С					
୍ଦି କୁ	d	All other revenue				
Σ	е	Total. Add lines 11a-11d				
	12	Total revenue. See instructions	16,129,103.	135,934.	0.	403,959.

campaign and fundraising solicitation. if following

SOP 98-2 (ASC 958-720).....

Check here

Part IX Statement of Functional Expenses

VOLUNTEERS OF AMERICA 91-0577131 Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (C) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundráising general expenses expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Compensation of current officers, directors, trustees, and key employees 0. 0. 259,915. 259,915 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)....... 0 0 0 0. 6,287,205 157,277. 7,041,862 597,380 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)..... 38,129 38,129 35<u>,4</u>84 043,697 985,337 22,876. 584,457 525,331 45,748 13,378. 11 Fees for services (nonemployees): 29,325 19,640 9,685 c Accounting..... 141,426 81,671 59,577 178. **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... 016 3,823 807. Other. (If line 11g amount exceeds 10% of line 25, column 121,032. 11,694. 477,359. 3**44,**633. (A), amount, list line 11g expenses on Schedule 0.) Advertising and promotion..... 12 13,526 600. 12,926. 2,043. 1,546. 497. 109,579. Information technology..... 14 245,454. 129,987. 5,888. 15 Royalties 230,855. 15,648. 1,114. 247,617. 819. 919,607. 912,127. 6,661. 17 67,008. 27,692. 36,652 2,664. Payments of travel or entertainment expenses for any federal, state, or local public officials..... Conferences, conventions, and meetings.... 46,558 19 61,282 12,847 1,877. 2,161 2,161 21 Payments to affiliates..... 22 Depreciation, depletion, and amortization.... 129,077. 93,476. 35,601 23 143,315 129,054. 12,363. 1,898. Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)..... 2,280,580 155,603 SPECIFIC ASSISTANCE 2,124,977 b OTHER EXPENSES 46,226 19,621 26,605. 5,209 4,376. c FOOD 9,585 6,296. PRINTING & PUBLICATIONS 9,460 3,164 2,204 2,204 e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . . 13,799,138 11,888,986 1,640,286 269,866. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational

		Check if Schedule O contains a response or note to	any line	e in this Part X				
					(A) Beginning of year		(B) End of year	
	1	Cash – non-interest-bearing			4,358,056.	1	2,209,951.	
	2	Savings and temporary cash investments				2		
	3	Pledges and grants receivable, net			920,015.	3	2,195,922.	
	4	Accounts receivable, net				4		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer I contribursons	r, director, itor, or 35%		5		
	6	Loans and other receivables from other disqualified p	ersons (a	as defined under				
		section 4958(f)(1)), and persons described in section				6		
	7	Notes and loans receivable, net	150,000.	7	29,764.			
S	8	Inventories for sale or use			130,000.	8	23,704.	
set	9	Prepaid expenses and deferred charges			130,198.	9	164,955.	
Assets	_				130,190.	9	104,955.	
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	7,745,591.		10	4 054 006	
		Less: accumulated depreciation.		2,893,685.	2,476,936.	10c	4,851,906.	
	11	Investments — publicly traded securities			161,830.	11	1,865,734.	
	12	Investments – other securities. See Part IV, line 11		•	178,062.	12	191,764.	
	13	Investments – program-related. See Part IV, line 11.		li di		13		
	14	Intangible assets.		14				
	15	Other assets. See Part IV, line 11	2,122,285.	15	2,147,083.			
	16	Total assets. Add lines 1 through 15 (must equal line	33)		10,497,382.	16	13,657,079.	
	17	Accounts payable and accrued expenses			428,654.	17	798,759.	
	18	Grants payable				18		
	19	Deferred revenue		19	22,995.			
	20	Tax-exempt bond liabilities				20		
ies	21	Escrow or custodial account liability. Complete Part I	_			21		
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	ficer, dire utor, or 3 rsons	ector, trustee, 5%		22		
	23	Secured mortgages and notes payable to unrelated th			2,440,432.	23	2,440,432.	
	24	Unsecured notes and loans payable to unrelated third	l parties.		, , , , , , , , , , , , , , , , , , , ,	24	, , , , , , , , , , , , , , , , , , , ,	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			160,371.	25	589,429.	
	26	Total liabilities. Add lines 17 through 25		<u></u>	3,029,457.	26	3,851,615.	
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	• [X				
ılaı	27	Net assets without donor restrictions			5,915,374.	27	7,467,925.	
ä	28	Net assets with donor restrictions			1,552,551.	28	2,337,539.	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here					
ō	29	Capital stock or trust principal, or current funds	Capital stock or trust principal, or current funds					
sts	30		Paid-in or capital surplus, or land, building, or equipment fund					
SS	31	Retained earnings, endowment, accumulated income,	, or other	funds		31		
t A	32	Total net assets or fund balances			7,467,925.	32	9,805,464.	
Se	33	Total liabilities and net assets/fund balances			10,497,382.	33	13,657,079.	
RΔ	^		TEEA0111L	09/01/22	, - ,		Form 990 (2022)	

Form **990** (2022)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	16,1	29,1	103.
2	Total expenses (must equal Part IX, column (A), line 25)	2	13,7	99,1	138.
3	Revenue less expenses. Subtract line 2 from line 1	3			965.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,4	67,9	925.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		7,5	574.
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	9,8	05,4	464.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. 🔲
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both:	ate			
	Separate basis X Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniform	3a	Х	
t	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х	
BAA	TEEA0112L 09/01/22		Form	990	(2022)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization Employer identification number VOLUNTEERS OF AMERICA OF EASTERN WASHINGTON AND NORTHERN IDAHO 91-0577131 **Reason for Public Charity Status.** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. 12 Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
begiı	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support						_	
	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			TF	ILE			
9	Net income from unrelated business activities, whether or not the business is regularly carried on		ON	7, ,				
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).	V						
	Total support. Add lines 7 through 10							
12	Gross receipts from related activ	ities, etc. (see ins	structions)			12		
	First 5 years. If the Form 990 is organization, check this box and			, third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pul	olic Support P	ercentage					
14	Public support percentage for 20 Public support percentage from 2	22 (line 6, columi	n (f), divided by li	ine 11, column (f))	14		
	33-1/3% support test-2022. If the	ne organization di	d not check the b	oox on line 13, and	d line 14 is 33-1/3	3% or more, che	ck this box	
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	nd-circumstances	s test, check this b	oox and stop here	. Explain in Par	t VI how	
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a -circumstances to	nd-circumstances est. The organiza	s test, check this t tion qualifies as a	pox and stop here publicly supporte	e. Explain in Par d organization	t VI how the	
18	Private foundation. If the organiz	zation did not che	ck a box on line	13, 16a, 16b, 17a,	, or 17b, check th	is box and see in	nstructions	

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		picase complete							
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2010	(8) 2013	(4) ====	(4) 2021	(6) 2022	(i) Foto:			
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.									
3	Gross receipts from activities that are not an unrelated trade or business under section 513.									
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons									
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.									
С	Add lines 7a and 7b									
	Public support. (Subtract line 7c from line 6.)			-5						
Sec	tion B. Total Support									
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
	Amounts from line 6									
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	D	0 '							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975									
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on									
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).									
	Total support. (Add lines 9, 10c, 11, and 12.)									
	First 5 years. If the Form 990 is organization, check this box and	stop here		, third, fourth, or t	fifth tax year as a	section 501(c)(3)				
	tion C. Computation of Pul									
	Public support percentage for 20	-	•		•	<u> </u>	%			
	Public support percentage from 2					16	0/0			
	tion D. Computation of Inv									
	Investment income percentage for	•		-	***		0/0			
	Investment income percentage for						%			
		this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organization				
	is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
		_		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
C	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons,			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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Par	t IV	Supporting Organizations (continued)			/	N.		
11	Has	the organization accepted a gift or contribution from any of the following persons?		ı	es	No		
а	A pe	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,	11					
L		governing body of a supported organization?	11:					
		mily member of a person described on line 11a above? % controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11	-				
	Section B. Type I Supporting Organizations							
-		D. Type I dupporting digunizations		Y	es (No		
1	or m office orga than were	the governing body, members of the governing body, officers acting in their official capacity, or membership tore supported organizations have the power to regularly appoint or elect at least a majority of the organizations, or trustees at all times during the tax year? If "No," describe in Part VI how the supported unization(s) effectively operated, supervised, or controlled the organization's activities. If the organization has one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such put the tax year.	tion's ad more ees					
2	that bene	the organization operate for the benefit of any supported organization other than the supported organization operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing sefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	such					
Sec	tion	C. Type II Supporting Organizations						
				Y	es/	No		
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in Part VI how control or management	t of the					
		porting organization was vested in the same persons that controlled or managed the supported organization						
Sec	tion	D. All Type III Supporting Organizations						
1	Did t	the organization provide to each of its supported organizations, by the last day of the fifth month of the		Y	es	No		
•	orga	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior , (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	orga	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2	Were	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
_	orga	nization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i> organization maintained a close and continuous working relationship with the supported organization(s).	/ 2					
,								
3	voice	eason of the relationship described on line 2, above, did the organization's supported organizations have a significar e in the organization's investment policies and in directing the use of the organization's income or assets at						
		mes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations pl is regard.	ayed 3					
Sec	tion	E. Type III Functionally Integrated Supporting Organizations		-	l			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	etions)					
a		The organization satisfied the Activities Test. Complete line 2 below.	uons).					
		The organization is the parent of each of its supported organizations. Complete line 3 below.						
	H	The organization supported a governmental entity. Describe in Part VI how you supported a governmental e	ntity (see ins	truc	tions	-)		
•	<i>,</i> П	The organization supported a governmental entity. Describe in Fart VI now you supported a governmental e	mary (See mis	ii ac	tions	<i>y.</i>		
2	Activ	rities Test. Answer lines 2a and 2b below.	_	Y	es/	No		
ā	supp orga	substantially all of the organization's activities during the tax year directly further the exempt purposes of th orted organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported Inizations and explain how these activities directly furthered their exempt purposes, how the organization we onsive to those supported organizations, and how the organization determined that these activities constitu	vas .					
		stantially all of its activities.	2:	а				
ŀ	more reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, o e of the organization's supported organization(s) would have been engaged in? <i>If</i> "Yes," explain in Part VI the ons for the organization's position that its supported organization(s) would have engaged in these activities	e					
	but f	for the organization's involvement.	21	IJ				
		ent of Supported Organizations. Answer lines 3a and 3b below.						
a	Did t each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of the supported organizations? If "Yes" or "No," provide details in Part VI.	of 3a	а				
t		he organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	31	b				

	t t Table to the state of the			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	egrate	d Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than

7 Excess distributions carryover to 2023. Add lines 3j and 4c.

Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, *explain in Part VI*. See

zero, explain in Part VI. See instructions.

instructions.

8 Breakdown of line 7:

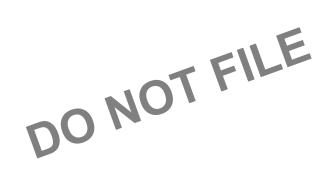
a Excess from 2018.....
b Excess from 2019.....
c Excess from 2020.....
d Excess from 2021.....

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Su	upporting Organizat	ions (continue	ed)	
Sec	tion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organizations	,	2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide	e details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati in Part VI). See instructions.	on is responsive (provide	details	8	
9	Distributable amount for 2022 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribut Pre-2022	ions	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2022				
á	From 2017				
ŀ	From 2018				
(From 2019				
	From 2020				
	From 2021				
	f Total of lines 3a through 3e				
	Applied to underdistributions of prior years	- 1			
ŀ	Applied to 2022 distributable amount				
	i Carryover from 2017 not applied (see instructions)	7 1			
	j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7:				
ā	Applied to underdistributions of prior years				
ŀ	Applied to 2022 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				

e Excess from 2022 Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)



SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

Open to Public Inspection
Employer identification number

	LUNTEERS OF AMERICA	01 0577121
	EASTERN WASHINGTON AND NORTHERN IDAHO rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds	91-0577131
Pai	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	or Accounts.
		AN Foundation of the control of the
1	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor act are the organization's property, subject to the organization's exclusive legal control?	dvised funds Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpo impermissible private benefit?	be used only use conferring Yes No
Pai		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
		a historically important land area
		a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a last day of the tax year.	conservation easement on the
	last day of the tax year.	Held at the End of the Tax Year
	a Total number of conservation easements.	2a
		2 b
		2 c
•	d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register	2 d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization	
	tax year	S .
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling	of violations,
	and enforcement of the conservation easements it holds?	<u> </u>
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva-	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation of expenses incurred in monitoring of violations.	easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 1 and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and experinclude, if applicable, the text of the footnote to the organization's financial statements that describe conservation easements.	nse statement and balance sheet, and es the organization's accounting for
Pai	Organizations Maintaining Collections of Art, Historical Treasures, or Ot Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	her Similar Assets.
1 a	a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue stateme historical treasures, or other similar assets held for public exhibition, education, or research in furth Part XIII the text of the footnote to its financial statements that describes these items.	nt and balance sheet works of art, nerance of public service, provide in
ŀ	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement a historical treasures, or other similar assets held for public exhibition, education, or research in furtherance following amounts relating to these items:	of public service, provide the
	(i) Revenue included on Form 990, Part VIII, line 1	\$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial ga amounts required to be reported under FASB ASC 958 relating to these items:	
á	a Revenue included on Form 990, Part VIII, line 1	\$
ŀ	b Assets included in Form 990, Part X	\$

Part III	Organizations Main	taining Collection	is of Art, his	torica	ai ireasures,	or Othe	er Similar As	ssets (contir	iuea)		
3 Using items	the organization's acquisition (check all that apply):	, accession, and other	records, check a	ny of th	e following that m	ake signi	ficant use of its	collection	1			
a F	Public exhibition		d Loan	or exch	ange program							
b 5	Scholarly research		e Other									
c Preservation for future generations												
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.												
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?												
Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.												
1 a Is the	e organization an agent, trus	stee, custodian or oth	er intermediary	for cor	ntributions or othe	er assets	not included		_	_		
on Fo	orm 990, Part X?s," explain the arrangement in							Yes	L	No		
								Amount				
c Begir	nning balance					1 с						
d Addit	ions during the year					1 d						
e Distri	butions during the year					1е						
	ng balance											
2 a Did tl	ne organization include an a	mount on Form 990,	Part X, line 21,	for esc	crow or custodial	account	liability?	Yes		No		
b If "Ye	es," explain the arrangemen	t in Part XIII. Check h	ere if the expla	nation	has been provide	ed on Pa	rt XIII					
		0 11 :611		1 1157 11	- 000 B	1 D7 E	10					
Part V	Endowment Funds.	<u> </u>						1				
1 - Danie	aning of way balance	(a) Current year	(b) Prior year	1	(c) Two years back	(d)	Three years back	(e) Fo	our years	back		
Ü	nning of year balance											
b Contr	ributions											
	nvestment earnings, gains,				1							
	OSSES											
	ts or scholarships				YIV							
e Other and r	r expenditures for facilities programs		. 10	1 1								
	nistrative expenses		NIC	, ,								
	of year balance		113									
2 Provi	de the estimated percentag	e of the current year	end balance (lin	e 1g, c	column (a)) held	as:		-1				
a Board	d designated or quasi-endov	vment	%									
b Perm	anent endowment	%										
c Term	endowment	%										
The p	ercentages on lines 2a, 2b, a	nd 2c should equal 100	%.									
3a Aro th	nere endowment funds not in t	he personal of the or	ranization that a	ro hold	and administered	for the						
orgar	nization by:	the possession of the of	gariization that a	ii e rieiu	and administered	ioi tiic			Yes	No		
(i) L	Inrelated organizations							. 3a(i)				
(ii) F	Related organizations							3a(ii)				
b If "Ye	es" on line 3a(ii), are the rel	ated organizations lis	ted as required	on Sch	nedule R?			. 3b				
4 Desc	ribe in Part XIII the intended	d uses of the organiza	tion's endowme	ent fund	ds.							
Part VI	Land, Buildings, an	d Equipment.										
	Complete if the organizati	on answered "Yes" on	Form 990, Part	IV, line	11a. See Form 9	90, Part 1	X, line 10.					
	Description of property		or other basis		Cost or other		ccumulated	(d) B	ook va	lue		
-			vestment)	ba	asis (other)	dep	preciation	(-)				
					891,562.					562.		
	ings				2,961,513.		568,212.	1,	.393 ,	301.		
	ehold improvements				3,581,330.	1,	194,543.	2,	386,	787.		
	oment				110,501.		82,967.			534.		
	<u> </u>				200,685.		47,963.			722.		
Total. Add	lines 1a through 1e. (Colum	nn (d) must equal Fori	n 990, Part X, d	column	(B), line 10c.)			4,	851,	906.		

BAA Schedule D (Form 990) 2022

Part VII		- Other Securities.		N/A	
		<u> </u>	· ' '	11b. See Form 990, Part X, line 12.	
(a) Descrip	tion of security or categ	ory (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	-year market value
(1) Financia	I derivatives				
` ,	neld equity interests	S			
(3) Other					
(A) (B) (C)					
(B)					
(C)					
(D)					
(E)					
<u>(F)</u>					
(G)					
(H)					
(l)					
		O, Part X, column (B) line 12.)		27./2	
Part VIII	Complete if the or	- Program Related.	Form 990 Part IV line	N/A 11c. See Form 990, Part X, line 13.	
	(a) Description of i	nvestment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			. ,	,,	
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
		O, Part X, column (B) line 13.)			
Part IX	Other Assets.	annization annuared "Vas" or	Form 000 Part IV line	11d Can Form 000 Part V line 15	
	Complete if the or		scription	11d. See Form 990, Part X, line 15.	(b) Book value
(1) ACCR	UED INTEREST	' RECEIVABLE	computer		64,932.
	S RECEIVABLE				2,000,000.
(3) TENA	NT SECURITY	DEPOSITS			82,151.
(4)					
(5)					
(6)					
(7) (8)					
(9)					
(10)					
	mn (b) must equal	Form 990. Part X. column (B) line 15.)		2,147,083.
Part X	Other Liabilitie	•			2,147,000.
I WITT	Complete if the or	ganization answered "Yes" or	n Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 2	5.
1.			ription of liability		(b) Book value
	I income taxes				
		HORT TERM)			7,338.
	NCE LEASE LI				24,748.
		LONG TERM) SHORT TERM)			49,514. 61,612.
	NT SECURITY				83,564.
	LINE OF CRED				289,273.
	RETENTION PA				73,380.
(9)					· · · · · · · · · · · · · · · · · · ·
(10)		-			
(11)					
					589,429.
				nancial statements that reports the organization's	
tax positions un	der FASB ASC 740. Ched	ck here it the text of the footnote ha	s been provided in Part XIII		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total revenue, gains, and other support per audited financial statements	1	16 100 100
	I	16,129,103.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.) 2d	_	
e Add lines 2a through 2d.		
3 Subtract line 2e from line 1	3	16,129,103.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	⊢	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		16,129,103.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	ner Retur	n
· · ·	per rectar	•••
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	poi riotali	
· · ·		13,799,138.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of	1	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1	13,799,138.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	1	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	1	13,799,138.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	1	13,799,138.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	1 2e 3	13,799,138.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	1 2e 3	13,799,138.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2022

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Inspection

Open to Public

Name of the organization VOLUNTEERS OF AMERICA Employer identification number 91-0577131 OF EASTERN WASHINGTON AND NORTHERN IDAHO **Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 NOT FILE 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

VOLUNTEERS OF AMERICA

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 (c) Other events **(b)** Event #2 (add column (a) EYE CONTACT ANNUAL SPRING through column (c) (event type) (event type) (total number) Revenue **1** Gross receipts..... 108,226. 58,361. 21,875. 188,462. 2 Less: Contributions..... 108,226 58,361. 21,875 188,462. **3** Gross income (line 1 minus line 2)..... Direct Expenses Rent/facility costs..... **7** Food and beverages 4,168 4,168. **9** Other direct expenses..... 1,850. 1,171. 1,350. 4,371. 8,539. Net income summary. Subtract line 10 from line 3, column (d)..... -8,539. **Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Part III (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) through column (c)) (a) Bingo bingo/progressive bingo (c) Other gaming Gross revenue..... Direct Expenses 2 Cash prizes..... 4 Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)..... **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?..... **b** If "Yes," explain:

Schedule G (Form 990) 2022	VOLUNTEERS OF AMERICA	91-0577131	Page 3
11 Does the organization condu	uct gaming activities with nonmembers?	·····Yes	No
	peneficiary or trustee of a trust, or a member of a partnership g?		No
13 Indicate the percentage of gan	•	122	0.
			<u></u>
	of the person who prepares the organization's gaming/special		%
Name			
Address			
b If "Yes," enter the amount o of gaming revenue retained c If "Yes," enter name and address.		and the amount	No
Address			
16 Gaming manager informatio	n:		
Name			
Gaming manager compensa	tion \$. =	
Description of services provi			
Director/officer	Employee Independent co	ntractor	
17 Mandatory distributions:	00 1		
a Is the organization required un state gaming license?	nder state law to make charitable distributions from the gamin	g proceeds to retain the Yes	No
organization's own exempt a	ans required under state law to be distributed to other exempt activities during the tax year $\$$	j ,	
Part IV Supplemental Infand Part III, lines	ormation. Provide the explanations required by 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable tructions.	y Part I, line 2b, columns (iii) and (i) ble. Also provide any additional	v);

F

Schedule G (Form 990) 2022 BAA TEEA3703L 0705/22

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

VOLUNTEERS OF AMERICA

OF EASTERN WASHINGTON AND NORTHERN IDAHO

Employer identification number

91-0577131

Par	Questions Regarding Compensation					
				Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant to provide any relevant to the complete Part III to provide any relevant to the complete Part III to provide any relevant to the complete Part III to provide any relevant to the complete Part III to provide any relevant to the complete Part III to provide any of the complete Part III to provide any relevant to the complete Pa	he following to or for a person listed on Form 990, Part ant information regarding these items.				
	First-class or charter travel	X Housing allowance or residence for personal use				
	Travel for companions	Payments for business use of personal residence				
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees				
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization foll reimbursement or provision of all of the expenses described a		1b	Χ		
2	Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, re		2	Х		
3	Indicate which, if any, of the following the organization used to esta Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but expenses the compensation of the CEO/Executive Director.	xes for methods used by a related organization to				
	Compensation committee	Written employment contract				
	Independent compensation consultant	X Compensation survey or study				
	Form 990 of other organizations	X Approval by the board or compensation committee				
	During the year, did any person listed on Form 990, Part VII, Sorganization or a related organization:		4a		X	
a Receive a severance payment or change-of-control payment?b Participate in or receive payment from a supplemental nongualified retirement plan?						
b Participate in or receive payment from a supplemental nonqualified retirement plan?						
·	If "Yes" to any of lines 4a-c, list the persons and provide the applic		4c		X	
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	s must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:					
а	The organization?		5a		Х	
b	Any related organization?		5b		X	
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	e organization pay or accrue any compensation				
	The organization?		6a		Χ	
b	Any related organization?		6b		X	
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, d payments not described on lines 5 and 6? If "Yes," describe in	did the organization provide any nonfixed	7		Х	
8	Were any amounts reported on Form 990, Part VII, paid or acc	crued pursuant to a contract that was subject				
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes." describe in Part III.				Х	
	,		8			
9	If "Yes" on line 8, did the organization also follow the rebuttable presection 53.4958-6(c)?	esumption procedure described in Regulations	9			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

FAWN SCHOTT 1 PRESIDENT & CEO 10 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		(B) Breakdown of W-2	and/or 1099-MISC and/o	or 1099-NEC compensatio	on	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation
1 PRESIDENT & CEO (i) (i) (ii) (ii) (ii) (iii) (iii	(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1 PRESIDENT & CEO (i) (i) (ii) (ii) (ii) (iii) (iii	FAWN SCHOTT	(i) 0.	0.	0.	0.	0.	0.	0.
2 (0) (0) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1			+					
2				<u> </u>		<u> </u>		
3 (i)			†		 		†	1
3								
4 (0) (0) (0) (0) (0) (0) (0) (0) (0) (0)			†		†		†	1
10 10 10 10 10 10 10 10								
5 (i)			†		†		†	1
5 (i) (i) (ii) (ii) (ii) (ii) (iii)								
6 (i) (ii) (ii) (ii) (iii) (ii			T		†		<u> </u>	1
6 (i) (i) (ii) (ii) (ii) (ii) (ii) (ii)								
7 (ii) 8 (ii) 9 (ii) 10 (i) 11 (ii) 12 (ii) 13 (ii) 14 (ii) 15 (ii) 16 (ii)			T]	T	1
8 (i) (i) 9 (ii) 10 (ii) 11 (ii) 12 (ii) 12 (ii) 13 (ii) 14 (ii) 15 (ii) 16 (ii) 16 (ii) 17 (iii) 18 (iii) 19 (iiii) 19 (iiii) 19 (iiiiii) 19 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		(i)		4 612				
8 (i) (i) (i) (ii) (ii) (ii) (ii) (ii) (1				
9 (i) (i) (i) (ii) (ii) (ii) (ii) (ii) (
9 (i) (i) (i) (ii) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiiii) (iiiiiiii								
10 (i) (ii) 11 (ii) 12 (ii) 12 (ii) 13 (ii) 14 (ii) 15 (ii) 15 (ii) 16 (ii) 17 (iii) 18 (iii) 19 (iiii) 19 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii			1		L		L	
10 (ii) (ii) (iii) 11 (iii) 12 (iii) 12 (iii) 13 (iii) 14 (iii) 15 (ii) 16 (iii) 16 (iii) 17 (iii) 17 (iii) 18 (iii) 19 (iii) 19 (iii) 19 (iii) 19 (iii) 19 (iiii) 19 (iiiii) 19 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii								
11 (i) (ii) (ii) (ii) (ii) (iii) (iiii) (iiii) (iiiiiiii			1		<u></u>		L	
11 (i) (i) (i) (ii) (ii) (ii) (ii) (ii)								
(i) (ii) (ii) (ii) (ii) (ii) (ii) (ii)			1		<u></u>		L	
12 (ii) (i) (ii) (ii) (ii) (iii) (iiii) (iiii) (iiiiiiii								
13 (i) (ii) 14 (ii) 15 (ii) 16 (ii) 16 (iii) 17 (iii) 18 (iii) 19 (iii) 19 (iii) 19 (iii) 19 (iii) 19 (iiii) 19 (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii			1		<u></u>		L	
13 (ii) (i) (ii) 15 (ii) (ii) (ii) (iii) 16								
14 (i) (ii) (ii) (ii) (iii)			1		_		L	
14 (ii) (i) (ii) (ii) (iii) (iii)								
15 (i) (ii) (ii) (iii)			1		_		L	
15 (ii) (i) (ii) (iii)								
(i) (ii)			1				L	1
16 (ii)								
			1				L	1
	16	(ii)						

BAA

TEEA4102L 07/25/22

Schedule J (Form 990) 2022

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Page 3



TEEA4103L 07/25/22

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization VOLUNTEERS OF AMERICA

OF EASTERN WASHINGTON AND NORTHERN IDAHO

Employer identification number 91-0577131

Par	t I Types of Property						
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash contri	d) determin bution a	ning mounts
1	Art — Works of art						
2	Art — Historical treasures						
3	Art — Fractional interests						
4	Books and publications			682.	THRIFTSTO	RE	
5	Clothing and household goods			193,489.	FMVTHRIFT	STORE	
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities — Publicly traded						
10	Securities – Closely held stock						
11	Securities – Partnership, LLC, or trust interests.						
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate — Commercial						
17	Real estate – Other						
18	Collectibles		-011				
19	Food inventory.			27,395.	FMV		
20	Drugs and medical supplies		4				
21	Taxidermy						
22	Historical artifacts.						
23	Scientific specimens						
24	Archeological artifacts.						
25	Other SEE PART II						
26	Other ()						
27	Other ()						
28	Other ()						
29	Number of Forms 8283 received by the organization du organization completed Form 8283, Part V, Donee				29		
	organization completed form 6263, fact v, bonee	ACKITOWICU	gement		23	Yes	No
						163	140
30a	During the year, did the organization receive by contributing the year.						
	for exempt purposes for the entire holding period?				30 a		Х
h	If "Yes," describe the arrangement in Part II.				304		Λ
31	Does the organization have a gift acceptance police	cv that requi	res the review of any r	nonstandard contributio	ns? 31		Х
	Does the organization hire or use third parties or r	•	-				21
JZd	contributions?	•	· •		32a		Х
b	If "Yes," describe in Part II.				320		
	If the organization didn't report an amount in colur describe in Part II.	mn (c) for a	type of property for w	hich column (a) is chec	ked,		

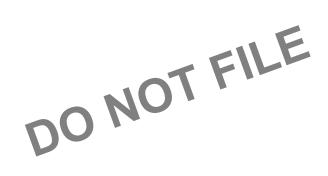
BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M, PART I, LINES 25-28 OTHER NON-CASH CONTRIBUTIONS

DESCRIPTION	APPL?	NUMBER OF CONTR.	REVENUE ON FORM 990, PART VIII		METHOD OF DETER. REV.
GIFT CARDS			\$	5 853	SALES VALUE
SILENT AUCTION			٧		SALES VALUE
BABY SUPPLIES				2,110.	
BUS TOKENS MOVING SVCS					SALES VALUE SALES VALUE
GIFT BASKETS					FMV
HYGIENE ITEMS				500.	
HOLIDAY GIFTS				150.	
FLOWERS				. — •	FMV
MISC				33,420.	THRIFTSTORE
RENT					BROKER EST
TRAILER				4,900.	FMV



BAA TEEA4602L 07/12/22 **Schedule M (Form 990) 2022**

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization 7

VOLUNTEERS OF AMERICA

OF EASTERN WASHINGTON AND NORTHERN IDAHO

Employer identification number 91–0577131

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

ESTABLISHED IN SPOKANE SEPTEMBER 1896, OUR PRIMARY WORK IS TO LEAD PEOPLE OUT OF HOMELESSNESS AND ON A PATH TO RECOVERY FROM TRAUMA EXPERIENCED WHILE BEING HOMELESS, FROM MENTAL HEALTH ILLNESS AND FROM SUBSTANCE ABUSE. VOLUNTEERS OF AMERICA PROVIDES CLINICAL CARE IN SHELTERS AND HOUSING TO SUPPORT PEOPLE OUT OF HOMELESSNESS AND ON A PATH TO SELF SUFFICIENCY.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

ESTABLISHED IN SPOKANE SEPTEMBER 1896, OUR PRIMARY WORK IS TO LEAD PEOPLE OUT OF HOMELESSNESS AND ON A PATH TO RECOVERY FROM TRAUMA EXPERIENCED WHILE BEING HOMELESS, FROM MENTAL HEALTH ILLNESS AND FROM SUBSTANCE ABUSE. VOLUNTEERS OF AMERICA PROVIDES CLINICAL CARE IN SHELTERS AND HOUSING TO SUPPORT PEOPLE OUT OF HOMELESSNESS AND ON A PATH TO SELF SUFFICIENCY.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

YOUTH TRANSITIONAL HOUSING IS TRANSITIONAL HOUSING FOR YOUNG WOMEN PARENTING AND SINGLE 18 TO 24 YEAR OLDS.

CROSSWALK IS AN EMERGENCY SHELTER, GED PROGRAM AND MULTI-SERVICE CENTER FOR HOMELESS AND HIGH-RISK TEENS.

VETERAN SERVICES INCLUDE TRANSITIONAL HOUSING AND RAPID REHOUSING SERVICES FOR VETERANS EXPERIENCING HOMELESSNESS AND FOCUSES ON INDEPENDENT LIVING SKILLS, EMPLOYMENT, EDUCATION AND HOUSING STABILITY.

FOSTER YOUTH PROGRAMS PROVIDE TRANSITIONAL HOUSING FOR YOUTH EXITING FOSTER CARE AT AGE 18. THESE PROGRAMS PROVIDE HOUSING, INDEPENDENT LIVING SKILLS AND EDUCATIONAL

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES DESCRIPTION

BEHAVIORAL HEALTH SERVICES DELIVERS HOLISTIC, INDIVIDUALIZED, AND COMPREHENSIVE BEHAVIORAL HEALTH CARE TO PARTICIPANTS REFERRED TO THE PROGRAM AND FOSTERS A POSITIVE TEAM ENVIRONMENT WITH ALL OTHER VOA PROGRAMS.

THE FOUNDATIONAL COMMUNITY SUPPORTS PROGRAM IS A WASHINGTON STATE MEDICAID PROGRAM ALLOWING COMMUNITY SERVICE PROVIDERS TO BILL MEDICAID FOR SUPPORTIVE HOUSING SH AND SUPPORTIVE EMPLOYMENT SE SERVICES PROVIDED TO PARTICIPANTS.

CHRISTMAS BUREAU IS A PARTNERSHIP BETWEEN THE SPOKESMAN REVIEW, CATHOLIC CHARITIES AND VOLUNTEERS OF AMERICA THAT PROVIDES FOOD VOUCHERS, TOYS AND CHILDRENS' BOOKS TO LOCAL LOW INCOME FAMILIES.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE FINANCE COMMITTEE: THE FINANCE COMMITTEE REVIEWS THE FORM 990 BEFORE IT IS FINALIZED.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS ANNUALLY, THE BOARD AND PROGRAM DIRECTORS SIGN THE CONFLICT OF INTEREST FORM DISCLOSING THEIR CONFLICT OF INTEREST, IF THEY HAVE ANY.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, CONFLICTS OF INTEREST, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.

FORM 990 - ORGANIZATION'S MISSION

VOLUNTEERS OF AMERICA OF EASTERN WASHINGTON AND NORTHERN IDAHO IS DEVOTED TO ENDING HOMELESSNESS BY UPLIFTING PEOPLE AND MEETING NEEDS. THROUGH INNOVATIVE, LIFE CHANGING SERVICES, WE PROVIDE OPPORTUNITIES FOR PEOPLE TO REBUILD THEIR LIVES AND FULFILL THEIR POTENTIAL.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

Employer identification number 91-0577131

FOSTER YOUTH PROGRAMS PROVIDE TRANSITIONAL HOUSIING FOR YOUTH EXITING FOSTER CARE AT AGE 18. THESE PROGRAMS PROVIDE HOUSING, INDEPENDENT LIVING SKILLS AND EDUCATIONAL SUPPORTS FOR THESE YOUNG PEOPLE UP TO AGE 24 EXPENSES- \$545,665 REVENUE-\$563,143 VETERANS SERVICES INCLUDES TRANSITIONAL HOUSING AND RAPID REHOUSING SERVICES FOR VETERANS EXPERIENCING HOMELESSNESS AND FOCUSES ON INDEPENDENT LIVING SKILLS. EMPLOYMENT, EDUCATION AND HOUSING STABILITIY EXPENSES-\$775,967 REVENUE-\$706,229 THE FOUNDATIONAL COMMUNITY SUPPORTS PROGRAM IS A WASHINGTON STATE MEDICAID PROGRAM ALLOWING COMMUNITY SERVICE PROVIDERS TO BILL MEDICAID FOR SUPPORTIVE HOUSING SH AND SUPPORTIVE EMPLOYMENT SE SERVICES PROVIDED TO PARTICIPANTS EXPENSES-\$5,985 REVENUE-\$200,033 SMART RE-ENTRY PROGRAM PROVIDES AN EVIDENCE-BASED INTERVENTION TO INDIVIDUALS WHO ARE HOMELESS AND HAVE JUST FINISHED WITH INCARCERATION. NOTE: THIS PROGRAM TERMINATESD AS OF SEPTEMBER 30, 2021.EXPENSES-\$26,235 REVENUE-\$23,117 YOUTH TRANSITIONAL HOUSING IS TRANSITIONAL HOUSING FOR YOUNG WOMEN PARENTING AND SINGLE 18 TO 24 YEARS OLD. EXPENSES- \$1,073,667 REVENUE- \$1,161,792 YOUNG ADULT SHELTER IS AN EMERGENCY SHELTER PROVIDING SAFE AND SECURE OVERNIGHT SERVICES, AS WELL AS, CASE MANAGEMENT AND HOUSING SPECIALISTS EXPENSES - \$79,790 REVENUE - \$66,828 PROGRAM BEGAN MARCH 2021 BEHAVIORAL HEALTH SERVICES DELIVERS HOLISTIC, INDIVIDUALIZED, AND COMPREHENSIVE BEHAVIORAL HEALTH CARE TO THE PARTICIPANTS REFERRED TO THE PROGRAM AND FOSTERS A POSITIVE TEAM ENVIRONMENT WITH ALL VOA PROGRAMS. EXPENSES-\$124,376 REVENUE-\$110,425